



EU Horizon Project Manager: Sustainable Service Improvements in Kidney Care

- Home-based with monthly travel to Oxford and occasional travel within Europe.
- Full-time post – 37.5 hours per week
- Salary: £39,500 per annum
- Fixed term position until 31 December 2027
- **Job reference code: EU Horizon Project Manager WP3**

- **Apply by: 11:55 pm on Wednesday 13th December 2023**
- Interviews: 19th – 20th December 2023.
- Start: 1 March 2024 or as soon as possible.

About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare provides research, training and strategic input to national and local health programmes. The **Clinical Transformation Programme** mainstreams environmental sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals. The programme is supported by our sustainability metrics team who evaluate the environmental, social and financial impact of clinical pathways and services, healthcare products and healthcare organisations. The **Education Programme** provides training and continuing professional development in sustainable healthcare and planetary health for healthcare professionals in the NHS, higher education institutions and medical schools, professional bodies and other healthcare organisations. The **Green Space for Health Programme** works to realise the value of the NHS green estate for physical and mental health, supporting NHS sites to develop their green space for the benefit of patients, staff and communities, while improving biodiversity and combatting climate change.

About the Horizon Europe Project: 'KitNewCare'

The Horizon Europe initiative is the EU's key funding programme for innovation and research to tackle climate change and achieve the UN's Sustainable Development Goals. CSH is part of a consortium of organisations across the UK and EU that has been funded by Horizon Europe to develop and disseminate a model for sustainable healthcare. The 'KitNewCare' project will focus on the medical specialty of kidney care, due to its large disease burden (e.g. 10% of Europeans have impaired kidney function severe enough to impact their health status) and its significant resource footprint, particularly in the use of dialysis in clinical settings. The main pilot sites are in Poland, Spain, Italy and the Netherlands.

The project comprises several inter-related work packages, with different organisations leading or contributing to each package. These include: developing the knowledge base of sustainability trends, costs, hotspots and solutions across the EU; piloting organisational and workflow optimisations and technological innovations to improve sustainability in kidney care; and upscaling, disseminating and implementing solutions identified through the development of guidance, toolkits and training resources.

About the role

The Project Manager for Sustainable Service Improvements in Kidney Care will be responsible for the successful delivery of Work Package 3 (Organisational and Workflow Optimisations), which focuses on selecting and piloting and evaluating changes in care delivery that bring environmental benefits, to inform best practice guidance in sustainable kidney care. This will involve monitoring and managing the relevant milestones, deliverables and risk registers. The Project Manager will link with part-time local project coordinators in 4 pilot clinical sites (in Italy, the Netherlands, Spain and Poland), to support them with setting up local implementation teams to implement and evaluate changes. The role will involve coordinating with other Work Packages including on training of local teams (WP6), metrics for evaluating the impact of changes (WP2) and developing best practice guidance (WP5).

Key Responsibilities:

- Project management of Work Package 3 (Organisational and Workflow Optimisations) of the Horizon Europe project on sustainable kidney care (KitNewCare).
- Coordination with other Work Packages as required.
- Collate information on known process/workflow/pathway optimisations in kidney care.
- Work with part-time local project coordinators in 4 pilot European kidney centres (Utrecht, Modena, Madrid, Warsaw), to:
 - build institutional commitment to sustainable healthcare;
 - establish and train local 'Implementation Teams' (to include representatives of clinical and management staff, patients and industry);
 - engage with local kidney patients to make them aware of the project and how they can contribute;
 - prioritise opportunities for process/workflow/pathway optimisation in kidney care in local context;
 - test and implement optimisations; evaluate the clinical, environmental, social and cost impacts, with support from academic partners (WP2);
 - contribute to evaluation of factors affecting implementation, with support from academic partners (Jonkoping University);
 - present case studies and learning to senior management in pilot institutions;
 - support implementation of successful optimisations in other care disciplines within the pilot institutions.
- Facilitate replication/evaluation of successful optimisations in additional European kidney centres.

- Contribute to dissemination of project outputs internally (to consortium partners) and externally, including through co-authoring of papers for publication and conference presentations.
- Provide supervision and mentoring to Sustainability Fellows in kidney care and kidney transplant care.
- Through consultation with relevant organisations, identify high impact prevention and kidney care improvement initiatives from across Europe and coordinate outreach to leading centres/stakeholders to offer assistance with evaluating environmental, social and cost impacts. Collate and share evaluation findings.
- Participate in consortium meetings and liaise and coordinate activities with the KitNewCare project manager and consortium members.

About you

We are looking for an appropriately skilled project manager with experience in healthcare and health systems improvement.

	Skills & Experience:
Knowledge/ experience	<ul style="list-style-type: none"> • High level knowledge of climate change and sustainability. • Good knowledge of the NHS or one EU healthcare system. • Experience of delivering health systems improvement. • Significant project management experience with evidence of successful outcomes. • Desirable: knowledge of kidney care.
Management and leadership skills	<ul style="list-style-type: none"> • Experience of building and maintaining effective partnerships including with clinical healthcare staff, ideally internationally. • Experience of managing a remote and multidisciplinary team. • Commitment to staff well-being. • Good budget management and reporting skills. • Quick to build skills and confidence in new and fast-changing environments.
Communication skills	<ul style="list-style-type: none"> • Excellent verbal communication in formal and informal settings. • High-level skill in presenting written information, reports and analyses.
Academic skills	<ul style="list-style-type: none"> • Educated to bachelor's degree level, or equivalent. • Recognised project management qualification, or equivalent. • Desirable: qualification or experience in healthcare improvement science or qualitative research
Information technology skills	<ul style="list-style-type: none"> • Proficient in the use of MS Office applications, project management tools and customer relationship management (CRM) systems.
Attributes	<ul style="list-style-type: none"> • Eligible to work in the UK. • Fluency in written and spoken English (C1-C2 standard). • Comfortable with remote working including periodic international travel.

	<ul style="list-style-type: none">• Desirable: spoken competence in one or more of the following: Dutch, Italian, Spanish and Polish (B2 standard or higher).
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How To Apply

This is one of three exciting new roles that will support CSH's work with The Horizon Europe initiative. If you are applying for more than one role, please state this in your application and quote the job reference code.

Please email a cover letter and CV to Info@sustainablehealthcare.org.uk

Your cover letter should detail how you fit the Person Specification and be no longer than two pages long. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

- **Closing date: 11:55 pm on Wednesday 13th December 2023**
- Job reference code: **EU Horizon Project Manager WP3**

For any questions, please contact info@sustainablehealthcare.org.uk

Location

You will be employed as a UK resident. The role will require occasional travel to each of the four kidney care centres (in Italy, the Netherlands, Spain and Poland) as well as travel to occasional strategic meetings within the European Union. We encourage the use of sustainable travel wherever feasible. CSH is based in Oxford, UK. Staff are expected to attend in-person office meeting days in Oxford once a month. Travel costs for attending these meetings are reimbursed.

Appointment

This is a full-time post at a salary of £39,500 per annum, plus contributory pension. The appointment is for a fixed term position until 31 December 2027. You will be based remotely but should be able to come to team meetings in Oxford at least once a month.

Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact info@sustainablehealthcare.org.uk

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job. Please see our [privacy policy](#) for more information.