



CENTRE for  
SUSTAINABLE  
HEALTHCARE  
inspire • empower • transform



Green Recovery Challenge Fund



The  
National Lottery  
Heritage Fund



February, 2021

## Centre for Sustainable Healthcare is recruiting Nature Recovery Rangers

Fulltime – March 2021 (or asap thereafter) – March 2022. Salary: £28,000 pa (plus contributory pension).

The Centre for Sustainable Healthcare inspires and empowers people to transform healthcare for a sustainable future. We collaborate with partners inside and outside healthcare to engage professionals, patients and the wider community in understanding the connections between health and environment, and to reduce healthcare's carbon footprint.

Our Green Space for Health Programme helps to realise the value of green space for physical and mental health, both at healthcare sites and in the wider community. We support and encourage NHS sites in developing their green space for the benefit of patients, staff and communities, while also improving biodiversity and combatting climate change. This can mean planting trees, creating therapeutic gardens, vegetable gardens, orchards, meadow areas and outdoor trails, and offering outdoor wellbeing activities. To find out more about our green space projects, see <http://sustainablehealthcare.org.uk/what-we-do/green-space-and-health>

With new funding from the Government's Green Recovery Challenge Fund, we are appointing three Nature Recovery Rangers to develop a programme of green space activities and community engagement at specific NHS sites in Bristol, Liverpool and London. The fund is being delivered by The National Lottery Heritage Fund in partnership with Natural England and the Environment Agency.

We are looking for three outdoor conservation professionals, with excellent skills in community engagement. You will have a good background knowledge about wildlife and habitat management in the context of urban sites, practical technical and horticultural skills, and experience in the safe use of tools and machinery. You will be a passionate advocate for biodiversity and nature recovery and an engaging communicator, with the ability to manage and inspire volunteers and to involve them safely in a wide variety of exciting outdoor projects. You will be well organised and able to plan, promote and

deliver a programme of on-site conservation-focused activities, in consultation with our NHS partners.

Each of the rangers appointed will work with an NHS partner to develop a bespoke programme of activities for the NHS site(s) where they are based. Activities will be designed to engage patients, health staff and local residents and may include managing food growing projects, supervising tree-planting with local residents, conducting habitat and species surveys, running community events to support biodiversity, for example through creation of 'hedgehog highways' and wildlife homes, and leading on other green space enhancements such as the creation of meadow areas, green on-site walking routes and pollinator-friendly planting schemes.

The Centre for Sustainable Healthcare is a registered charity based in Oxford. The team draws on knowledge and experience from public health, clinical practice, environmental consultancy, research and public policy to develop methodologies and metrics to transform models of care. We provide strategic input and consultancy to national and local programmes.

### Job Specification

As a Nature Recovery Ranger your role is expected to include:

1. Working with our NHS partners to develop a programme of work for the year
2. Promoting the programme to attract participation from different communities, which may include patients, health staff, local residents and schools
3. Initiating, organising and delivering green space engagement activities, including leading small-scale conservation projects, guided nature walks and ecologically-focused workshops
4. Working on practical projects to implement green space enhancements to the site, for example, through tree planting, food growing, path clearance and other horticultural activities
5. Organising, carrying out and reporting on site biodiversity surveys as agreed with NHS partners and CSH
6. Managing all tools, materials and resources as needed by the programme activities
7. Taking responsibility for and operationalising health and safety arrangements, such as risk assessments, covid-19 related restrictions and protocols on the use of machinery, as agreed with NHS partners and CSH
8. Acting at all times in accordance with your responsibility to safeguard the health and wellbeing of children and vulnerable adults, and being willing to undergo a DBS check

9. Supervising and mentoring an apprentice to safely assist in the delivery of green space engagement activities and green space enhancements at the site
10. Facilitating the monitoring and evaluation of the ranger programme, through the collection of data as directed by CSH.

## Person Specification

We are looking for someone with the following skills and experience:

1. Experience in leading enjoyable environmental engagement activities with groups of participants
2. Experience in recruiting and managing volunteers
3. Experience in ensuring the safety of engagement activity participants
4. Background knowledge and understanding about wildlife and habitat management to inform the activities undertaken
5. Technical practical skills such as installing a bench or building raised beds
6. The ability and commitment to act as a passionate advocate for environmental conservation and its importance for physical and mental health, and to share this passion and explain to people why it is important
7. The initiative and ability to design a work programme that will engage participants from a range of groups both within the hospital and in the wider community
8. The ability to act as an ambassador for the programme, and to work with NHS partners to recruit participants, in a way which encourages diversity and social inclusion
9. The ability to work both independently and collaboratively, engaging well with both NHS partners and CSH team members
10. Understanding of initiatives to improve wellbeing
11. The ability to cope with working in an environment that can be emotionally charged e.g. a cancer centre
12. The ability to safely supervise and mentor an apprentice
13. The ability to use tools and machinery such as chainsaws and brush cutters (please indicate your experience in using a range of equipment safely, and whether you have the technical certificates to demonstrate this)
14. Experience in gardening and vegetable growing.

## Location

These posts will be based at one of three locations: Northwood, in London (Mount Vernon Cancer Centre); Bristol (Southmead Hospital) or Liverpool (Aintree Hospital, Broadgreen Hospital and Liverpool Women's Hospital). Please show clearly at the start of your application which of these locations

you are applying to work at and where you are currently based. We encourage the use of sustainable travel where this is feasible and meets with Covid-19 restrictions.

To apply please email your CV and a cover letter, explaining how your skills and experience match this role, and including referees, to [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

- Closing date: midnight on Sunday March 7th
- Proposed start date: March or asap thereafter
- Interviews will be online on the following dates:
  - March 19<sup>th</sup> – Mount Vernon Cancer Centre, Northwood, London
  - March 23<sup>rd</sup> – Southmead Hospital, Bristol
  - March 26<sup>th</sup> – Aintree Hospital, Broadgreen Hospital, and Liverpool Women's Hospital, all in Liverpool.

For any questions please contact [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)