

Clinical Specialties Lead

Job description and person specification – apply by 9am on Monday 13 September 2021

4-5 days per week, £37,000 pro rata

Able to travel to meetings in Oxford and nationally when necessary.

Overview

We are looking for a dynamic person with clinical and education/leadership experience to expand our work with clinical specialties. You will help to accelerate the adoption of sustainable healthcare as a core dimension of health professional policy and practice while working for an energetic and flexible organisation.

As Clinical Specialties Lead, you will work within the CSH clinical programme team to support our Sustainable Specialties programmes by training and mentoring Scholars and Fellows. You will contribute to ongoing development of the sustainable specialties approach and strategies for engaging clinical communities in improving and promoting environmental sustainability of health systems. You will work closely with the CSH Medical Director and with other members of the Clinical programme team, as well as our Fellows, Scholars and external partners. Your work will be supported by our Communications Lead and administrative staff.

Responsibilities

- Supervise / oversee supervision of Specialty Fellows and Scholars: supporting them with identifying and meeting learning needs, project design, overcoming barriers, writing articles and reports, dissemination, networking and facilitating exchange of learning with other CSH programmes and external initiatives.
- Develop strong working relationships with partner organisations, e.g. specialty organisations, NHS, academic institutions, industry, patient groups, including convening specialty steering groups
- Contribute to design of individual specialty programmes/fellowships based on CSH's established approach but taking into account the characteristics of the specialty and the available partnerships
- Contribute to the ongoing development of online CSH Networks platform and resource library
- Help to communicate impacts of the specialty programmes nationally and internationally
- Teach on CSH courses
- In future, manage new team members, support their development and assure the quality of their work

Appointment

The appointment is for a fixed-term one year position, starting in late 2021 or January 2022, with the expectation of converting to a permanent position.

The salary offered is £37,000 per annum pro rata, plus contributory pension. Ideally the successful candidate will work full-time for CSH, however this could be reduced to 4 days/week by arrangement. Applicants should be eligible to work in the UK.

The post will begin with an induction period including an introduction to principles and practice of sustainable healthcare provided through CSH online training courses and orientation sessions with key staff members. You will work remotely or in the CSH offices in Oxford. We use a range of IT applications to collaborate remotely including Miro, Jamboard, MS Teams, Google drive/docs and Zoom.

You will be expected to attend monthly meetings in Oxford and (by prior agreement) attend meetings or events in other locations within the UK as necessary. Workshops and events are currently being delivered entirely online and it is likely that this will continue for most if not all of our events going forward. However there may be the opportunity to organise or attend face-to-face meetings and events going forward. In this case, plans would be discussed in advance and expenses will be covered by CSH.

Person specification

We are looking for a dynamic person, with clinical and education/leadership experience as well as excellent project and people management skills, who is willing to learn and work as part of a team. We are keen to work with motivated self-starters and are particularly looking for individuals with the following characteristics:

	Essential	Desirable
Knowledge/ experience	<ul style="list-style-type: none"> • Experience working in the UK National Health Service as a health professional • Familiarity with issues surrounding sustainability, climate change and health • Commitment to environmental sustainability 	<ul style="list-style-type: none"> • Knowledge and experience of quality improvement in healthcare • Knowledge of behaviour change theory and practice
Management and leadership skills	<ul style="list-style-type: none"> • Experience of leading and managing successful projects or programmes, running projects to time, and responding flexibly to changing circumstances • Excellent people management skills • Adaptable, flexible and able to work independently as well as part of a team 	<ul style="list-style-type: none"> • Experience of running events (online and face to face)
Communication skills	<ul style="list-style-type: none"> • Excellent verbal communication • Able to present ideas, arguments and information clearly and in an engaging manner in writing (in English) • Experience of delivering presentations (face to face and virtual) to a range of audiences 	<ul style="list-style-type: none"> • Skills in small group facilitation
Academic skills	<ul style="list-style-type: none"> • Teaching and mentoring experience 	<ul style="list-style-type: none"> • Formal teaching experience/ qualifications • Research experience
Information technology skills	<ul style="list-style-type: none"> • Proficient in Microsoft Office applications, particularly Word and Excel 	<ul style="list-style-type: none"> • Use of online collaboration platforms including Miro, Jamboard, MS Teams • Facility with social media

How to apply

Please complete the application form and email **by 9am on Monday 13 September 2021** to **info@sustainablehealthcare.org.uk**. Your application will be assessed solely by how well you fit the requirements in the Person Specification and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete. Interviews will take place online in the **weeks commencing 20 or 27 September 2021**.

About the Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare is well known for our work on sustainable healthcare in research and practice. We provide strategic input and consultancy to national and local programmes.

Our Sustainable Specialties Programme is designed to mainstream sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals. This is supported by our work in medical education and in carbon modelling of clinical care.

Our greenspace projects, especially the NHS Forest, assist organisations to improve their natural environment and reconnect their staff, patients and the wider community with their local greenspace to benefit their health.

Specialties

CSH is respected nationally and internationally for a specialty-led approach combining research with support for local change, underpinned by wider engagement with patients, and relevant industry and clinical bodies. As part of this programme, CSH has partnered with NHS bodies and specialty organisations to create Sustainable Specialty Fellowships, and has managed fellows and scholars in a range of specialties, including kidney care, psychiatry, ophthalmology, anaesthetics and surgery.

Sustainability in Quality Improvement

CSH has developed a [SusQI framework](#) for the integration of sustainability into quality improvement, which provides a practical way of addressing environmental, financial and social concerns while improving patient care. In SusQI, the health outcomes of a service are measured against its environmental, social and economic costs to determine its “sustainable value”. SusQI embeds the CSH principles of sustainable clinical practice: prevention, patient empowerment and self-care, lean clinical pathways and low carbon alternatives.

Green Ward Competition

The [Green Ward Competition](#) is an award-winning clinical leadership and engagement programme for NHS Trusts wishing to improve their environmental sustainability and reduce their carbon footprint. Using SusQI methods, CSH staff work directly with ward and unit teams to help them develop, run and measure their sustainability projects to save resources both for their immediate service and for the Trust. The competition culminates in a trust-wide judging and award event that engages senior leaders as judges. The programme is currently being adapted for use in specialties in the national Green Surgery Challenge 2021.

Education

CSH hosts the Sustainable Healthcare Education (SHE) network, which supports the integration of sustainability into health professional education. In 2012-13, the SHE network coordinated a national consultation on [priority learning outcomes for sustainability](#) which informed the inclusion of sustainable healthcare in (and are referenced from) the General Medical Council’s “Outcomes for graduates 2018”. CSH runs sustainability scholarship and fellowship programmes for practising clinicians and has developed a range of online [short courses](#).

Networks

CSH sees its role as inspiring and empowering people to transform healthcare for a sustainable future. Growing and supporting networks is core to all of our work and the [CSH Networks](#) website provides specialties and other healthcare communities with an online space for sharing and collaboration - helping to generate knowledge from practice and build a culture of sustainable practice.