



SusQI Education and Research Fellow 2023-4

Job description and person specification – apply by 9am on 23rd June 2023

4-5 days a week, £34,000-£42,500 per annum (£42,500 pro rata)

Fixed term 12 months

Working remotely, with travel to monthly meetings in Oxford (travel expenses covered)

Brief Description

The Centre for Sustainable Healthcare (CSH) works to promote the inclusion of sustainable healthcare in education and training for all health professions. CSH is seeking to appoint a qualified medical professional to an Education and Research Fellowship, working with our team to embed sustainability in Quality Improvement education for undergraduate medical students, postgraduate doctors and other health professionals and to evaluate its impact. You will take over from the 2022-3 Education Fellow, working on Sustainability in QI Education.

Background

Despite growing awareness and concern about the climate and ecological emergency, as well as Government and NHS commitments on carbon reduction, there remains a gap in knowledge and skills for sustainable healthcare among health professionals. Integrating sustainability into Quality Improvement ([SusQI](#)) offers a practical way to fill this gap: addressing environmental and ethical challenges in healthcare whilst providing a fresh motivation for staff to engage in QI and directing teams towards the highest value improvements.

Through the SusQI programme, CSH is working with medical, nursing and AHP educators to pioneer the integration of sustainability in undergraduate and postgraduate QI education and catalyse its widespread uptake across UK education and training programmes.

Governance

You will be working within CSH's SusQI team. Your work will benefit from strategic advice and networking from the SusQI Reference Group, whose membership includes senior representatives of Health Education England, The Health Foundation and other respected institutions.

Level of responsibility

Under guidance from our Medical Director and SusQI programme lead, you will contribute to planning and delivery of the SusQI programme, alongside CSH staff. Once tasks are allocated, you will have responsibility for managing your own work, supported by weekly virtual SusQI team meetings.

Training and academic support

Formal training in 'Introduction to Sustainable Healthcare', 'Sustainability in Quality Improvement' and 'Carbon footprinting in healthcare' will be provided through CSH online training courses. In addition, you will receive hands-on support and training in education for sustainable healthcare by shadowing CSH staff and working closely with us to co-design and deliver teaching to a range of health professional groups.

Academic support for research planning, data analysis and any ensuing publications will be provided from the Medical Education Research Unit (MERU) at Imperial College London (subject to confirmation)

Activities

Tasks will include:

- Working with NHS and academic partners to review existing QI teaching materials and programmes to identify how sustainability could best be integrated
- Supporting organisations within our SusQI Academy
- Development of SusQI teaching and materials, drawing on CSH's existing resources and developing new resources as necessary (including videos).
- Delivery of SusQI training to healthcare staff, students and educators – online and in-person
- Providing support to educators to deliver in-house SusQI training
- Providing support to individual QI projects – e.g. in measuring environmental and social impacts (with help from CSH staff)
- Writing and posting regular online updates
- Contributing to data collection and analysis
- Preparation and submission of papers to medical education journals/ conferences
- Conference presentations
- Development of strong working relationships with partner organisations
- Dissemination of open-access resources to education providers via CSH & partner networks
- Networking with key individuals and organisations in healthcare improvement and education
- Organising our annual online SusQI showcase event

Person specification

We are looking for an organised individual with healthcare and education experience who is willing to learn and work as part of a team. We are keen to work with motivated self-starters and are particularly looking for individuals with the following specifications:

	Essential	Desirable
Knowledge/ experience	<ul style="list-style-type: none"> • Experience working in the UK National Health Service as a medical professional • Familiarity with issues surrounding sustainability, climate change and health • Good knowledge of Quality Improvement methods 	<ul style="list-style-type: none"> • Experience of carrying out Quality Improvement projects • Interest in improving healthcare
Management and leadership skills	<ul style="list-style-type: none"> • Good at relationship building • Adaptable, flexible and able to work independently as well as part of a team • Fast at building confidence in new environments 	
Communication skills	<ul style="list-style-type: none"> • Excellent verbal communication • Able to present ideas, arguments and information clearly and in an engaging manner in writing (in English) • Experience of delivering presentations (face to face and virtual) to a range of audiences 	
Academic skills	<ul style="list-style-type: none"> • Experience of designing teaching/learning activities using a variety of formats (e.g. small group, large group; online and face to face) 	<ul style="list-style-type: none"> • Formal teaching experience/ qualifications • Research experience
Information technology skills	<ul style="list-style-type: none"> • Proficient in Microsoft Office applications, particularly Word and Excel 	<ul style="list-style-type: none"> • Facility with social media and website management
Availability	<ul style="list-style-type: none"> • Eligible to work in the UK • Able to start role August/September 2023 	

Location

The role will require some travel within the UK for visits, meetings, and conferences. We encourage the use of sustainable travel wherever feasible. Staff are expected to attend team meeting days in person in Oxford once a month. Travel costs for attending these meetings are reimbursed.

Appointment

This is a full-time post at a salary of £42,500 per annum, plus contributory pension, with a part-time option of 4 days a week (£34,000). The appointment is for a fixed term position for one year, with the possibility of transitioning to a permanent post. You will be based remotely but should be able to come to team meetings in Oxford at least once a month.

Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact info@sustainablehealthcare.org.uk

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job. Please see our [privacy policy](#) for more information.

How to apply

Please email a cover letter and CV to Info@sustainablehealthcare.org.uk

Your cover letter should detail how you fit the Person Specification and be no longer than two pages long. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

- Applications should be made by 9am 23rd June 2023
- Interviews will take place on Wednesday 28th June 2023

For any questions, please contact info@sustainablehealthcare.org.uk