



CENTRE for  
SUSTAINABLE  
HEALTHCARE  
inspire • empower • transform



## Green Space for Health Programme Director

- Home-based with monthly travel to Oxford.
- Full time (37.5 hours per week)
- Salary: £41,000 per annum (plus contributory pension)
- Fixed term for 12 months (with a view to extend into a permanent position)
- **Apply by midnight 28th June 2023, interviews will take place on 6th July 2023.**

### About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare (CSH) inspires and empowers people to transform healthcare for a sustainable future. We collaborate with partners inside and outside healthcare to engage professionals, patients and the wider community in understanding the connections between health and environment, and to reduce healthcare's resource footprint. We support NHS sites to develop and manage their green estate for health and wellbeing. This includes tree planting and woodland creation to provide ecosystem services and to increase tree canopy cover in areas where there is low canopy cover. Additionally, we support sites to consider how such spaces could be enjoyed and used by staff, patients and the wider community for nature-based activities that deliver health benefits. <http://sustainablehealthcare.org.uk/what-we-do/green-space-and-health>

### About the role

This is an exciting senior role for an environmentally committed manager who can take strategic oversight of our Green Space programme and provide effective management of the project and its staff.

CSH inspires and empowers people to transform healthcare for a sustainable future. We collaborate with partners inside and outside healthcare to engage professionals, patients and the wider community in understanding the connections between health and environment, and to reduce healthcare's resource footprint.

Our flagship project is the NHS Forest, which helps to realise the value of green space for physical and mental health, both at healthcare sites and in the wider community. We support and encourage NHS sites in planting trees and developing their green space for the benefit of patients, health staff and communities, while also improving biodiversity and combatting climate change. We promote tree planting and woodland conservation at NHS sites, with free trees and advice, while also encouraging other green space enhancements such as meadow areas, vegetable growing, orchards and therapeutic gardens.

In addition to overseeing the development of the NHS Forest project and line managing the programme's 2 core staff, the Green Space for Health Programme Director will also manage one or two Nature Rangers based on NHS sites. Work will also include leading on development and delivery of our Green Space training course for NHS staff. This role includes overseeing the programme's budget, in consultation with the organisation's Finance Manager; coordinating reports to funders and taking a strategic lead on the development and funding of the NHS Forest and the Green Space for Health programme, in consultation with other stakeholders.

## Responsibilities will include:

- Provide line management for the Project and Evidence Lead for Trees and Woodlands, the Green Space Communications Lead and 2 Nature Rangers. This will include one-to-one meetings, appraisals and regular team meetings.
- Develop the programme's strategy in consultation with project staff, the NHS Forest Advisory Group and CSH's Director.
- Raise income for, monitor and oversee the programme budget in consultation with CSH's fundraising and finance team.
- Coordinate reporting on the programme, including liaising with funders and producing reports for funders and for CSH's board of trustees.
- Lead on development and delivery of Green Space for Health training course, with administrative and strategic support from CSH's education team and input from other staff.
- Oversee the development and delivery of a new site-specific specialist advice scheme for NHS Forest sites, with input from the Project and Evidence Lead.
- Run the NHS Forest Advisory Group.
- Put in place arrangements for the evaluation of the new training course and site-specific advice scheme.
- Build partnerships that will further the development of the programme and contribute to fundraising in line with the programme objectives.
- Act as a spokesperson for the programme, including making presentations about the programme, responding to media requests and participating in relevant national policy fora, including for the purposes of wider policy development.

## About you

This role requires a an environmentally committed manager who can take strategic oversight of the programme and provide effective management of the project and its staff. The role requires the following skills and experience:

## Essential skills/experience:

- Experience in managing a team, including line management of individual team members and recruitment when needed.
- Excellent written and verbal communication skills, including the ability to present ideas and information clearly and in an engaging manner in written format.
- Good personal communication skills, including the ability to work diplomatically and empathically with others internally and externally.
- A capacity for building effective partnerships and for purposeful networking.
- Experience in providing strategic leadership to oversee project delivery, for example, ensuring that project milestones are met on time and to standard.
- The capacity to solve problems and devise workable solutions.
- Experience in managing budgets and reporting to funders.
- Experience in commissioning and managing external partners, e.g. writing tender specifications, reviewing bids and overseeing effective project delivery.

- Experience in developing and delivering training.
- Familiarity with issues around climate change, sustainability and health.
- A strong commitment to staff wellbeing.
- Ability to grasp the aims of CSH and understand the NHS Forest and Green Space for Health Programme.
- An understanding of organisational governance issues.

### Desirable skills/ experience:

- Experience or training in ecology, landscape architecture or a related relevant field.
- Experience of working with or in the health service.

### How to apply

To apply please email your CV and a cover letter, explaining how your skills and experience match this role to [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

- Closing date: **Midnight, 28<sup>th</sup> June 2023**
- Interviews: **6<sup>th</sup> July 2023**

For any questions, please contact [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

### Location

The role will require some travel within the UK for visits, meetings, and conferences. We encourage the use of sustainable travel wherever feasible. CSH is based in Oxford, UK. Staff are expected to attend office meeting days in person once a month. Travel costs for attending these meetings are reimbursed.

### Appointment

This is a full-time post at a salary of £41,000 per annum, plus contributory pension. Fixed term for 12 months (with a view to extension into a permanent position). You will be based remotely but should be able to come to team meetings in Oxford at least once a month.

### Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

### Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact [info@sustainablehealthcare.org.uk](mailto:info@sustainablehealthcare.org.uk)

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

## Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job.

Please see our [privacy policy](#) for more information.