



EU Horizon Project Manager: Sustainability Tool & Best Practice Guidance Development

- Home-based with monthly travel to Oxford and occasional travel within Europe.
- Full-time post – 37.5 hours per week
- Salary: £39,500 per annum
- Fixed term position until 31 December 2027
- **Job reference code: EU Horizon Project Manager WP5**

- **Apply by: 11:55 pm on Sunday 14th January 2024**
- Interviews: 22nd January 2024
- Start: 1 March 2024 or as soon as possible.

About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare (CSH) provides research, training and strategic input on sustainable healthcare to national and local health programmes. The **Clinical Transformation Programme** mainstreams environmental sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals. The programme is supported by our sustainability metrics team who evaluate the environmental, social and financial impact of clinical pathways and services, healthcare products and healthcare organisations. CSH's **Education Programme** provides training and continuing professional development in sustainable healthcare and planetary health for healthcare professionals in the NHS, higher education institutions and medical schools, professional bodies and other healthcare organisations. Our **Green Space for Health Programme** focusses on realising the value of the NHS green estate for physical and mental wellbeing, supporting NHS sites to develop their green space for the benefit of patients, staff and communities, while improving biodiversity and combatting climate change.

About the Horizon Europe Project: 'KitNewCare'

The Horizon Europe initiative is the EU's key funding programme for innovation and research to tackle climate change and achieve the UN's Sustainable Development Goals. CSH is part of a consortium of organisations across the UK and EU that has been funded by Horizon Europe to develop and disseminate a model for sustainable healthcare. The 'KitNewCare' project will focus on the medical specialty of kidney care, due to its large disease burden (e.g. 10% of Europeans have impaired kidney function severe enough to impact their health status) and its significant resource footprint, particularly in the use of dialysis in clinical settings.

The project comprises several inter-related work packages, with different organisations leading or contributing to each package. These include: developing the knowledge base of

sustainability trends, costs, environmental hotspots and solutions in kidney care across the EU; piloting organisational and workflow optimisations and technological innovations to improve sustainability in kidney care; and upscaling, disseminating and implementing sustainable solutions identified through the development of guidance, toolkits and training resources. The main pilot sites of the project are in Poland, Spain, Italy and the Netherlands.

About the role

The Project Manager for Sustainability Tool & Best Practice Guidance Development will be responsible for the successful delivery of Work Package 5 which focusses on the design and development of a sustainability benchmarking dashboard which measures clinical outcomes, environmental and social impact and costs (4-factors) of kidney care. This will include project planning, implementation and monitoring and managing the relevant milestones, deliverables and risk registers.

WP5 will support and build on the project's WP2 which will develop and implement a 4-factor life-cycle assessment model at the project's 4 pilot sites, and WP3's 4-factor impact evaluation of sustainable service improvements at these sites.

The Project Manager will work closely with the project's consortium members, including the software company and local project coordinators at the 4 clinical pilot sites (in Italy, the Netherlands, Spain and Poland) to design, pilot and evaluate the dashboard.

In addition, they will be responsible for converting the results of the project into green kidney care guidelines.

The project will provide many opportunities for the project manager to lead or contribute to academic publications.

Key responsibilities:

- Project management of Work Package 5 (Sustainability Tool & Best Practice Guidance) of the Horizon Europe project on sustainable kidney care (KitNewCare).
- Coordination with other Work Packages as required.
- Supporting WP2 with the development of a 4-factor Life Cycle Assessment model and database which captures health outcomes, financial, environmental and social impacts (WP2).
- Working as one of the analysts to apply the 4-factor Life Cycle Assessment model at the four project pilot sites (Utrecht, Modena, Madrid, Warsaw) (WP2 & 3).
- Leading the design, technical development, implementation and validation of a sustainability benchmarking dashboard, based on the 4-factor Life Cycle Assessment model and database, including:
 - To set up and liaise with a stakeholder group to agree the patient outcome and sustainability metrics for the benchmarking tool.
 - To liaise with an online software provider to create the benchmarking tool.
 - To pilot and evaluate the benchmarking tool with the projects' immediate and extended pilot sites.

- Exploration of the transferability of the benchmarking dashboard to other specialties.
- Development of a best practice guide for sustainable kidney care based on the findings of this project and existing guidance and research.
- Contribute to dissemination of project outputs internally (to consortium partners) and externally, including through co-authoring of papers for publication and conference presentations.
- Participation in consortium meetings and liaison and coordination of activities with the KitNewCare project manager and consortium members.

About you

We are looking for an appropriately skilled project manager with experience in analysing complex data sets in the field of sustainability, healthcare or a related field.

	Skills & Experience:
Knowledge/ experience	<ul style="list-style-type: none"> • Database Management: Proficiency in managing, analysing and interpreting large complex datasets using appropriate software tools. Experience in database creation, maintenance, and optimization, as well as data integration from multiple sources. • Strong analytical skills and the ability to think critically to identify patterns, trends, and implications from data. Proven capability to adapt methodologies for different contexts. • High level knowledge of climate change and sustainability. • Good knowledge of UK or one EU healthcare system. • Significant project management experience with evidence of successful outcomes. • Desirable: Experience in life cycle assessment/carbon footprint analysis. • Desirable: Knowledge and experience in the development of carbon or other environmental and social impact calculators.
Management and leadership skills	<ul style="list-style-type: none"> • Experience of building and maintaining effective senior stakeholder relationships, ideally at international level. • Experience of liaising with a remote and multidisciplinary consortium. • Good budget management and reporting skills. • Quick to build skills and confidence in new and fast-changing environments. • Commitment to staff well-being.
Communication skills	<ul style="list-style-type: none"> • Excellent verbal communication in formal and informal settings. • Ability to communicate technical concepts clearly to both technical and non-technical audiences. • High-level skills in presenting written information, analyses and reports.

	<ul style="list-style-type: none"> • Experience with a range of presentation techniques to diverse audiences.
Academic skills	<ul style="list-style-type: none"> • A degree in a relevant field, such as Environmental Science, Public Health, Sustainability Studies, Healthcare or a related discipline, providing a strong foundation in research methodologies and data analysis • Desirable: Recognised project management qualification, or equivalent.
Information technology skills	<ul style="list-style-type: none"> • Proficient in the use of MS Office applications. • Desirable: Proficient in the use of OpenLCA (or SimaPro). • Desirable: proficient in the use of project management tools.
Attributes	<ul style="list-style-type: none"> • Eligible to work in the UK. • Fluency in written and spoken English (C1-C2 standard). • Comfortable with remote working including periodic international travel. • Desirable: spoken competence in one or more of the following: Dutch, Italian, Spanish and Polish (B2 standard or higher).

How To Apply

This is one of three exciting new roles that will support CSH's work with The Horizon Europe initiative. If you are applying for more than one role, please state this in your application and quote the job reference code.

Please email a cover letter and CV to info@sustainablehealthcare.org.uk

Your cover letter should detail how you fit the Person Specification and be no longer than two pages long. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

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For any questions, please contact info@sustainablehealthcare.org.uk

Location

You will be employed as a UK resident. The role will require occasional travel to each of the four kidney care centres (in Italy, the Netherlands, Spain and Poland) as well as travel to occasional strategic meetings within the European Union. We encourage the use of sustainable travel wherever feasible. CSH is based in Oxford, UK. Staff are expected to attend in-person

office meeting days in Oxford once a month. Travel costs for attending these meetings are reimbursed.

Appointment

This is a full-time post at a salary of £39,500 per annum, plus contributory pension. The appointment is for a fixed term position until 31 December 2027. You will be based remotely but should be able to come to team meetings in Oxford at least once a month.

Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact info@sustainablehealthcare.org.uk

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job. Please see our [privacy policy](#) for more information.