



Clinical Delivery Lead: Capacity Building in Sustainable Kidney Care

- Full-time post – 37.5 hours per week
- Salary: £39,500 per annum
- Fixed term position until 31 December 2027
- Home-based with monthly travel to Oxford and occasional travel within Europe
- **Job reference code: Clinical Delivery Lead**
- **Apply by: 11:55 pm on Sunday 11 February 2024**
- Interviews: 20-21 February 2024.
- Start: 1 March 2024 or as soon as possible.

About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare provides research, training and strategic input to national and local health programmes. The **Clinical Transformation Programme** mainstreams environmental sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals. The programme is supported by our sustainability metrics team who evaluate the environmental, social and financial impact of clinical pathways and services, healthcare products and healthcare organisations. The **Education Programme** provides training and continuing professional development in sustainable healthcare and planetary health for healthcare professionals in the NHS, higher education institutions and medical schools, professional bodies and other healthcare organisations. The **Green Space for Health Programme** works to realise the value of the NHS green estate for physical and mental health, supporting NHS sites to develop their green space for the benefit of patients, staff and communities, while improving biodiversity and combatting climate change.

As a values-led charity, we prioritise the wellbeing of every individual within our team. Our welcoming and friendly approach extends to fostering a healthy work culture where flexibility is not just encouraged but embraced. We care about each person as a whole, recognising and celebrating their unique contributions.

About the KitNewCare Project:

The Horizon Europe initiative is the EU's key funding programme for innovation and research to tackle climate change and achieve the UN's Sustainable Development Goals. CSH is part of a consortium of organisations across the UK and EU that has been funded by Horizon Europe to develop and disseminate a model for sustainable healthcare. The 'KitNewCare' project will focus on the medical specialty of kidney care, due to its large disease burden (e.g. 10% of Europeans have impaired kidney function severe enough to impact their health status) and its

significant resource footprint, particularly in the use of dialysis in clinical settings. The pilot sites are in Poland, Spain, Italy and the Netherlands.

About the role

This role will support the successful delivery of Work Package 6 (Communication, Dissemination and Exploitation) of the KitNewCare project, specifically the development and delivery of workforce training and local capacity building in sustainable kidney care. This will include monitoring and reporting on the relevant milestones and deliverables, using project-wide project management systems.

The post-holder will link with part-time local project coordinators in 4 pilot clinical sites (in Italy, the Netherlands, Spain and Poland), to support the training of local implementation teams to implement and evaluate changes. The post-holder will also be required to support the delivery of training to healthcare professionals, using local translation services as required.

The role will involve coordinating with other Work Packages including the development of best practice guidance and benchmarking tools (WP5), metrics for evaluating the impact of changes (WP2) and organisational and workflow optimisations (WP3).

Key Responsibilities:

- Oversee a review of existing workforce training resources for kidney care specialists in the UK and EU and engage with education stakeholders to develop a strategy for integrating sustainability into undergraduate and postgraduate curricula.
- Work with local project coordinators in 4 pilot European kidney centres (Utrecht, Modena, Madrid, Warsaw), to:
 - Design, deliver and evaluate training packages, including direct delivery of training where appropriate.
 - Train local implementation teams, including clinicians, managers, patients and industry representatives.
- Provide management and support for events and conferences to disseminate project findings; co-author papers for publication; lead internal and external presentations of outcomes delivered by CSH.
- Support the establishment and cultivation of EU-wide professional networks focused on sustainable kidney care, including CSH's Kidney Care Sustainability Network and resource library.
- Oversee the translation of training packages into other EU languages, working with local clinical specialists and educators.
- Participate in EU-wide consortium meetings and liaise and coordinate activities with the KitNewCare project manager and consortium members.

About You

We are looking for a healthcare professional with experience in clinical education and training, ideally with experience of kidney care.

| | Skills & Experience |
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| Knowledge/ experience | <ul style="list-style-type: none">• Professional clinical experience in UK or one EU healthcare systems.• Good knowledge of climate change and sustainability.• Experience of delivering clinical education and training.• Experience of managing projects.• Desirable: Clinical or lived experience in kidney care. |
| Management and leadership skills | <ul style="list-style-type: none">• Experience of working with a multidisciplinary or remote team.• Experience of building and maintaining effective senior stakeholder relationships, ideally at international level.• Good budget management and reporting skills.• Quick to build skills and confidence in new and fast-changing environments. |
| Communication skills | <ul style="list-style-type: none">• Excellent verbal communication in formal and informal settings.• High skill in presenting written information, reports and training.• Experience with a range of presentation techniques to diverse audiences. |
| Academic skills | <ul style="list-style-type: none">• Degree in Medicine, Nursing, Public Health or a related discipline, with a strong foundation in education. |
| Information technology skills | <ul style="list-style-type: none">• Experience with MS Office applications and project management systems. |
| Attributes | <ul style="list-style-type: none">• Eligible to work in the UK.• Fluency in written and spoken English (C1-C2 standard).• Comfortable with remote working, including periodic international travel (approx. 4 times per year)• Desirable: spoken competence in one or more of the following: Dutch, Italian, Spanish or Polish (B2 standard or higher). |

How To Apply

Please email a cover letter and CV to info@sustainablehealthcare.org.uk

Your cover letter should detail how you fit the Person Specification and be no longer than two pages long. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

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- Job reference code: **Clinical Delivery Lead**

For any questions, please contact info@sustainablehealthcare.org.uk

Location

The role will require occasional travel to each of the four kidney care centres (in Italy, the Netherlands, Spain and Poland) and strategic meetings within the European Union. We encourage the use of sustainable travel wherever feasible (i.e. train rather than plane). CSH is based in Oxford, UK. Staff are expected to attend in-person office meeting days in Oxford once a month. Travel costs for all these meetings are reimbursed.

Benefits

This is a full-time post at a salary of £39,500 per annum, plus 6% contributory pension. We offer 25 days paid holiday in addition to statutory holidays which increase on longevity of service. We offer a range of wellbeing benefits including yoga classes for the team. The appointment is for a fixed term position until 31 December 2027.

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact info@sustainablehealthcare.org.uk

We have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job. Please see our [privacy policy](#) for more information.