

**CENTRE FOR SUSTAINABLE HEALTHCARE**

**CLINICAL PROGRAMME DEPUTY DIRECTOR**

# JOB OPPORTUNITY

**INTRODUCTION**

We are looking for two highly able and motivated individuals with experience of healthcare provision or research to join the clinical programme team at the Centre for Sustainable Healthcare.

The Centre for Sustainable Healthcare (CSH) is a registered charity at the forefront of sustainability in the health sector. We work with healthcare professionals and partners such as Royal Colleges, National clinical leads, the Sustainable Development Unit and NICE to develop strategic projects for system-wide change.

In 2008, the charity launched a pioneering clinical programme to position sustainability at the heart of good clinical care. The programme develops conceptual frameworks for clinical sustainability and embeds them in training and practice. Key elements of the work include: The [Sustainable Specialties](http://sustainablehealthcare.org.uk/what-we-do/sustainable-specialties) programme, in particular the [fellows & scholars](http://sustainablehealthcare.org.uk/who-we-are/fellows-and-scholars) programmes; and the [Sustainable Healthcare Education (SHE) Network](http://sustainablehealthcare.org.uk/what-we-do/education-and-training).

Our approach combines strategic thinking with support for practical change on the ground, working with people from all parts of the health system from front-line staff, to managers, industry, academics and patients. Our work is highly respected and achievements include a growing body of peer-reviewed literature, as well as national media coverage and citations including in the Marmot Review of Health Inequalities (2010).

*“Thanks to Green Nephrology [CSH programme], sustainability is now the seventh dimension of Quality. The work over the past couple of years has caught the imagination of the whole kidney community and has launched a social movement to provide better, greener and leaner kidney care.”*

Dr Donal O'Donoghue, National Clinical Director for Kidney Care 2007-13

We are creating two new roles to increase our impact:

1. Clinical programme deputy director
2. Clinical programme manager

The Centre for Sustainable Healthcare provides a stimulating and supportive environment, working closely as a team while drawing on individual perspectives to shape projects and challenge accepted norms. We are looking for organised self-starters and we will provide substantial guidance and support, particularly in the first few months in post. The appointees will work with CSH’s Medical Director and the clinical and greenspace teams based at the charity’s offices in Oxford.

**JOB DESCRIPTION – CLINICAL PROGRAMME DEPUTY DIRECTOR**

This is a part-time or full-time position (minimum 4 days per week), salary £40,000 pro-rata, to start in November 2016.

1. **DUTIES OF THE POST**

The post-holder will work with the CSH Medical Director to expand the clinical programme. The aim is to take forward successful models (e.g. the Sustainable Specialties Scholar programmes) into new regions and specialties, and to develop new priority areas, such as the integration of sustainability into quality improvement training. Supported by the Clinical Programme Manager and existing members of the team, the post-holder will contribute to the design and delivery of projects and will have the opportunity to author original work.

**Programme development**

* Participate in ongoing evaluation and review of the clinical programme
* Design new projects and adapting existing projects to new settings
* Write proposals
* Develop partnerships
* Work as part of a team to secure funding for projects
* Liaise with staff in other CSH programmes to optimise impact

**Strategic engagement**

* Convene high-level working groups
* Work with people at national organisations (PHE, NHS, NICE)
* Work with people at education and research institutions (HEE, universities, medical schools, deaneries)

**Project delivery – for example:**

* Apply sustainability principles to healthcare improvement and commissioning
* Evaluate the environmental, social and financial sustainability of clinical services
* Advise on undergraduate and postgraduate curriculum development
* Developing educational materials for different audiences

**Teaching / educational supervision**

* Supervise / mentoring clinicians in sustainability roles or undertaking sustainability projects
* Deliver teaching sessions (online or face to face) to health professionals in training or practice

**External communications**

* Speak at external events
* Author academic articles
* Write articles for CSH newsletter and websites
* Communicate about CSH projects on social media

**Accountable to:** Dr Frances Mortimer, CSH Medical Director

1. **PERSON SPECIFICATION**

|  |  |
| --- | --- |
| E = essential D = desirable | Assessed by: A = applicationI = interview  |
| **Qualifications / Certification** |  |  |
| Bachelor Degree or equivalent health professional qualification  | E | A |
| Master’s degree | D | A |
|  |  |  |
| **Experience / Knowledge** |  |  |
| Experience of working as a health professional in the NHS | E | A |
| Experience of clinical management/ service improvement  | E | A / I |
| Experience of providing health professional training or education - formal/ informal | E | A / I |
| Experience of leading/teaching quality improvement in healthcare | D | A / I |
| Experience of health research | D | A / I |
| Experience of putting together successful project proposals | D | A / I |
|  |  |  |
| **Skills** |  |  |
| Writing skills, with an excellent command of written English | E | A / I |
| Proficient use of Microsoft Office applications | E | A / I  |
| Excellent interpersonal skills, confident in communicating with people in senior positions within the health sector | E | A / I |
| **Knowledge** |  |  |
| An understanding of CSH’s aims and objectives, and the four principles of sustainable clinical practice | E | A / I |
| Knowledge of healthcare quality improvement methodologies | E | A / I |
| Understanding of issues relating to climate change, sustainable development and health | D | A / I |
| Understanding of carbon footprinting or other methodologies for evaluating sustainability  | D | A / I |
|  |  |  |
| **Aptitude** |  |  |
| * A hard-working self-starter, with demonstrated interest in, and passion for, sustainable development
 | E | A / I  |
| * Genuine understanding and interest in sustainability as applied to clinical healthcare
 | E | A / I |
| * Able to assimilate new concepts, to apply these in different contexts and identify ways to take them forward in practice
 | E | A / I |
| * Able to work with partners to design joint programmes
 | E | A / I |
| * Flexible, creative and a good communicator
 | E | A / I  |
| * Able to work both independently and within a team
 | E | A / I |

1. **GENERAL INFORMATION**

### Appointment

This is a part-time or full-time post (minimum 4 days per week) at a salary of £40,000 pro rata, plus contributory pension.

The appointment is for one year, to start November 2016, with the expectation of converting to a permanent position thereafter.

The appointee must live within easy travelling distance of Oxford and will be based at CSH offices at least one day per week, preferably more.

1. **HOW TO APPLY**

**Enquiries / Visits**

Informal enquiries should be made to Rachel Stancliffe (rachel.stancliffe@sustainablehealthcare.org.uk)

**Applications**

Applicationsby curriculum vitae and covering letter, should be sent to info@sustainablehealthcare.org.uk by 12pm on Monday 10th October 2016. Interviews: Monday 17th / Wednesday 19th October, in Oxford.