

Scholars in Sustainable Dentistry

Job Description

Post: Scholars in Sustainable Dentistry 2017-18

Placement Organisation: Centre for Sustainable Healthcare

Programme funder: Health Education England

Start date: 1st May 2017

Time commitment: 0.4-1 WTE for a minimum of 6 months (indicative – actual days per week & time period negotiable)

Number of positions: At least 4

Job Summary

To be sustainable, healthcare must deliver the highest possible value to patients from a radically reduced resource input. Aligning closely with NHS priorities on prevention, improved outcomes, patient experience and cost saving, sustainable healthcare is distinguished by its level of ambition – calling for rapid, transformative change.

The placements in Sustainable Dentistry are roles open to **current GDC registrants** nationally, with educational supervision provided through the Centre for Sustainable Healthcare (CSH) in Oxford. The successful candidates, known as scholars, will be supported to identify and undertake relevant projects which promote the sustainable use of resources in the provision of high quality dental care.

The scholars will build on the success of the highly acclaimed Sustainable Specialties Programme, pioneered by CSH first in kidney care and subsequently in mental health. In 2015 the first Sustainable Dentistry scholarships were launched by the former Kent, Surrey and Sussex (KSS) deanery with CSH. Following the success of the scholarship programme, Health Education England and the Centre for Sustainable Healthcare are pleased to announce the placements for 2017-18. The dental scholars will be supported alongside scholars on similar programmes in other specialties, and will have access to a study budget.

Location

The posts are open to dentists registered with the GDC currently working in the NHS in England. Base locations are available in London, Thames Valley, Kent, Surrey and Sussex. Scholars will be expected to engage with dental teams and to travel to relevant meetings in these regions.

Main objectives and expected activities / outcomes

No.	Objective	Outcome Measure
1	Development of dental scholars as leaders for sustainable healthcare	By the end of the placement dental scholars will demonstrate that they have successfully engaged colleagues in promoting sustainability
		Scholars will lead at least one educational session on sustainable healthcare
		Scholars will have presented to one national or regional meeting
		Between them, scholars will generate a monthly blog, posted on CSH online network, Dental Susnet: http://sustainablehealthcare.org.uk/dental-susnet
		Scholars will contribute collectively to a specialty-wide discourse on sustainability, e.g. through presentations, publications, events and online networking
2	Promoting sustainable practice in Dentistry	Scholars will complete at least one project from the project list or as agreed by CSH/HEE, which aims to promote sustainable practice in dentistry/ dental public health
3	Sharing of best practice	Scholars will have developed at least one case study demonstrating measurable improvements to the environmental sustainability of dental health care and will publish this on the CSH website +/- submit for publication in a relevant journal
		Scholars will liaise with dental organisations and national bodies to identify opportunities to share learning across the specialty from their projects

NB: specific objectives for each scholar will be agreed with their educational supervisor.

Governance

The scholars will be hosted and managed by the Centre for Sustainable Healthcare. Scholars will continue to be employed by the NHS for the duration of their placement. Regular training meetings will take place with the Training Programme Director, through which appraisals will take place.

Level of responsibility

Under guidance from CSH, the scholars will contribute to the selection and design of projects undertaken. Once projects are agreed, the scholars will have responsibility for managing their own work, supported by

monthly meetings (in person or by telephone) with the Clinical Supervisor at the Centre for Sustainable Healthcare.

Training

The post will begin with a two-day induction course, during which the scholars will be briefed on sustainability in healthcare by CSH staff and will be directed to relevant resources.

The programme will also allow for attendance at relevant training events or conferences, supported by a study budget. The training programme will be overseen by the Training Programme Director for Dental Public Health (KSS).

Employment

Successful candidates in existing employment can retain employment or alternatively host employment arrangements can be provided.

Secondment

Candidates currently in StR training should seek permission from their Training Programme Director or Dean to seek agreement for an out/ in programme placement, subject to satisfactory completion of ARCP.

Benefits to career progression

The placements are a prestigious appointment and provide a unique opportunity to develop highly transferable skills in clinical leadership and quality improvement, while gaining a detailed understanding of environmental, social and economic sustainability of healthcare – a paradigm central to the future of dentistry. Scholars will present, where possible, at suitable events and conferences relevant to their current projects. Scholars will also receive support in submitting work for publication in peer-reviewed journals.

The Centre for Sustainable Healthcare (CSH)

CSH, an independent charity, is one of the foremost institutions in the world working on sustainable healthcare in research and practice. The Centre for Sustainable Healthcare (CSH) has pioneered and is respected nationally for a specialty-led approach combining research with support for local change, underpinned by wider engagement with patients and relevant industry and clinical bodies.

Based in Oxford, CSH currently manages the Royal College of Psychiatrists Sustainability Scholars programme, provides educational supervision to postgraduate medical trainees in the South West and the Thames Valley, and coordinates the national Sustainable Healthcare Education Network.

Health Education England (HEE)

HEE is a non-departmental public body with the sole aim of provision of a health care workforce, with the right skills and values to better meet the needs of patients in England, both today and for the future. HEE, through the provision of education and training of the workforce, support the delivery of excellent healthcare and therefore health improvement to the patients and public of England. The Scholar Placements in Sustainable Dentistry have the support of the Deans of Postgraduate dentistry for Thames Valley, Wessex and KSS.

Please refer to Appendix 1 for more detailed information on the job specification

Candidates wishing to discuss any aspect of the recruitment procedure can contact the Trainee Support: Devika Vadher at devika.vadher@nhs.net

Healthcare Leadership Placements in Sustainable Dentistry Person Specification

Requirements	Essential/ Desirable	A	I	R
Qualifications				
Full registration with GDC as a Dentist	E	X		
Completion of Dental Foundation Training (VT) or equivalent by or before September 2017	E	X		
Experience and achievements				
Distinctions, prizes, awards, scholarships, other degrees or diplomas such as MFDS or MJDF or parts thereof	D	X	X	X
Presentations, publications experience	D	X	X	
Evaluation/ audit experience	D	X	X	
Experience of working in a range of clinical settings	D	X	X	X
Knowledge				
Appropriate knowledge of basic science and the ability to apply this to clinical practice	E	X	X	X
Evidence of participation in continual personal development	E	X	X	
Understanding of current issues and challenges within health care delivery in dentistry and in the wider NHS	D		X	
Skills and abilities				
Teaching and training	D	X	X	
IT skills- proficiency in: word processing, data spreadsheets, use of email, online discussion fora and blogs	E	X		
Critical appraisal	D		X	
Organisational ability	E	X	X	
Good oral and written communication skills	E	X	X	
Demonstrates an interest in environmental sustainability	D	X	X	
Experience of delivering to deadlines	D		X	
Personal qualities				
Commitment to learning and prospective post	E		X	
Understands self and impact of behaviour on others	E		X	
Punctual	E		X	
Enthusiastic and motivated	E		X	
Ability to organise own learning and time	E		X	
Know their limitations and be prepared to seek advice	E		X	
Able to maintain and respect confidentiality	E		X	
Ability to work as part of a multi-disciplinary team	E	X	X	
Professional approach	E		X	
Focus and attention to detail	D	X		

Ability to travel to various locations as required	D		X	
Potential to cope with stressful situations and ability to function effectively under pressure	E		X	
<i>A = Application / I = Interview / R = References</i>				

Applicant documentation

Please refer to the HEE 'Verification of identity and right to work in the UK' document. In addition to the ID requirements specified, candidates will also need to provide proof of current GDC registration.

Interview Process

Candidates invited to interview stage will be given 30 minutes to prepare a set of 5 questions prior to interview by the panel. The questions will feature around a problem solving theme.

APPENDIX 1

Job Title:	Scholars in Sustainable Dentistry
Number of posts:	4 WTE
Salary Range:	Terms and Conditions of Service Medical and Dental (i.e. Junior Doctors Contract)
Pension Scheme:	As per National Terms and Conditions of Service Medical and Dental. NHS Superannuation (Officer Scheme)
Hours:	Full time 40 hours per week, less than full time options considered (Part time will constitute no less than 0.4 WTE)
Base:	One of London, Thames Valley and Kent, Surrey and Sussex Please note that this post will involve travel to other sites across England
Directorate:	Public Health/surgical
Responsible to:	Clinical Supervisor
Accountable to:	Training Programme Director in Dental Public Health
Managed by:	Educational Supervisors / Clinical Supervisors/ Training Programme Director
Employer:	Imperial College Healthcare NHS Trust
Hours:	40 WTE hours per week
Duration:	6 or 12 months (or part-time - negotiable)
London Weighting:	As per terms and conditions
Annual Leave:	As per terms and conditions
Notice:	As per terms and conditions