

# Education Lead for Quality Improvement

## Job description and person specification

5 days a week, £37,000 per annum

Based in our Oxford office at least two days per week. Able to travel nationally when necessary.

## Overview

We are looking for a dynamic, effective and inspiring Education Lead for Quality Improvement with healthcare education experience to undertake management, delivery, analysis, promotion and networking for some of our education programmes including the Sustainability in Quality Improvement Education project. You will help to accelerate the adoption of sustainable healthcare as a core dimension of health professional education and practice while working for a vibrant and flexible organisation.

## Role

You will work within the CSH clinical programme team to facilitate the adoption of sustainability into quality improvement (QI) education and practice across the health sector, including managing and delivering CSH's Sustainability in QI Education project.

## Responsibilities

2 days; Managing CSH's Sustainability in QI Education project, working for CSH Medical Director:

- Managing CSH Education Fellows working on the project;
- Working with education providers (undergraduate and postgraduate) to integrate sustainability across their QI education programmes;
- Evaluating the impact of integrating sustainability into QI teaching;
- Developing Sustainability in QI (SusQI) teaching/learning resources;
- Spreading the SusQI approach through journal articles and conference presentations;
- With appropriate training and support, delivering SusQI teaching to a range of audiences.

1-3 days; Expanding CSH's work with healthcare education providers to deliver sustainability in QI teaching and facilitate the embedding of sustainability across QI education programmes, working for CSH Medical Director:

- Developing and maintaining relationships with organisations providing Quality Improvement (QI) education to healthcare staff and students;
- Designing and delivering additional projects, working with organisations to integrate sustainability across their QI education programmes;
- Delivering (and continually improving) SusQI teaching under the banner of CSH Sustainability School.

0-2 days (depending on commitments above); Working for the CSH Clinical Programme Director gaining hands-on experience by assisting with the application of SusQI in healthcare organisations:

- Contributing to delivery of CSH's Green Ward Competition:
  - Running workshops;
  - Providing mentoring and guidance to project teams;
  - Assisting with project evaluation and writing impact reports, using the SusQI framework;
  - Making interdisciplinary links within the organisation, including with the quality improvement team.
- Where the opportunity arises, working as part of a wider team to integrate SusQI into the working of the host organisation.

## Person specification

We are looking for an organised individual with healthcare and education experience who is willing to learn and work as part of a team. We are keen to work with motivated self-starters and are particularly looking for individuals with the following specifications:

### Knowledge/experience

- Experience working in a healthcare organisation as a clinician
- Knowledge of the UK healthcare education sector
- Familiarity with issues surrounding sustainability, climate change and health.

### Academic skills

- Has carried out quality improvement or audit projects and has an interest in improving healthcare
- Experience designing and delivering teaching in a variety of formats (e.g. small group, large group)
- Experience of writing and delivering presentations to a range of audiences, including clinical staff
- Experience of evaluating projects
- Able to present ideas, arguments and information clearly and in an engaging manner in written format (in English)

### Information technology

- Proficient in Microsoft Office applications, particularly Word and Excel
- Facility with social media

### Interpersonal

- Good at relationship building.
- Able to effectively motivate others
- Excellent verbal communication
- Able to work independently as well as part of a team

### Other Skills

- Excellent project management skills
- Good organisational and time management skills
- Basic data analysis

### Attributes

- Adaptable, flexible

## Appointment

This is a full-time post at a salary of £37,000 per annum, plus contributory pension.

The appointment is for a fixed term position for two years, starting in April 2020, with the possibility of converting to a permanent position thereafter.

You will be based in our Oxford office or, if based remotely, you should be able to come to the office at least two days per week. You should be able to travel nationally when necessary.

## How to apply

Please email a cover letter and CV to Rachel Stancliffe at [rachel@sustainablehealthcare.org.uk](mailto:rachel@sustainablehealthcare.org.uk). Your cover letter should detail how you fit the Person Specification. Your application will be assessed solely by how well you fit these requirements and to what extent you demonstrate your experience and/or knowledge of the tasks you will be required to complete.

Applications should be made by 9am on Monday 10<sup>th</sup> February 2020. Interviews will take place on Friday 21<sup>st</sup> February 2020.

## About the Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare is well known for its work on sustainable healthcare in research and practice. We provide strategic input and consultancy to national and local programmes.

Our Sustainable Specialties Programme is designed to mainstream sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals. This is supported by our work in medical education and in carbon modelling of clinical care.

Our greenspace projects, especially the NHS Forest, assist organisations to improve their natural environment and reconnect their staff, patients and the wider community with their local greenspace to benefit their health.

## Education

CSH hosts the Sustainable Healthcare Education (SHE) network, which supports the integration of sustainability into health professional education. In 2012-13, the SHE network coordinated a national consultation on [priority learning outcomes for sustainability](#) which informed the inclusion of sustainable healthcare in (and are referenced from) the General Medical Council's "Outcomes for graduates 2018". CSH runs sustainability scholarship and fellowship programmes for practising clinicians and provides sustainable healthcare training in a range of formats.

## Sustainability in Quality Improvement

CSH has developed a SusQI framework for the integration of sustainability into quality improvement, which provides a practical way of addressing environmental, financial and social concerns while improving patient care.

In SusQI, the health outcomes of a service are measured against its environmental, social and economic costs to determine its “sustainable value”. SusQI embeds the CSH principles of sustainable clinical practice: prevention, patient empowerment and self-care, lean clinical pathways and low carbon alternatives. For more information, please see <http://sustainablehealthcare.org.uk/susqi>.

### Green Ward Competition

The Green Ward Competition is an award-winning clinical leadership and engagement programme for NHS Trusts wishing to improve their environmental sustainability and reduce their carbon footprint. Using SusQI methods, CSH staff work directly with ward and unit teams to help them develop, run and measure their sustainability projects to save resources both for their immediate service and for the Trust. The team with the most impactful project wins a prize and becomes an agent of sustainability change in the Trust.