



Clinical Delivery Lead: Capacity Building in Sustainable Kidney Care

- Home-based with monthly travel to Oxford and quarterly to Europe
- Full/part-time post: 0.8 FTE
- Salary: £42,500 pro rata.
- Fixed term until: 31st December 2027
- Apply by: 5pm on Monday 8th September 2025
- Expected interview date: 16th September 2025

About The Centre for Sustainable Healthcare

The Centre for Sustainable Healthcare (CSH) has been leading efforts to incorporate the values of environmental sustainability into the health sector since its establishment in 2008. Our work is underpinned by the [principles of sustainable clinical practice](#): prevention, patient empowerment, lean care systems, low carbon alternatives.

Our vision is for all people in the health system to be able to shape and deliver sustainable healthcare which supports our communities and our natural world; our mission is to inspire and empower people with the knowledge, skills and tools to play their part in the transformation to sustainable healthcare.

Our Clinical Transformation Programme mainstreams environmental sustainability within clinical areas so that it is integral to the planning of health systems and the practice of healthcare professionals and provides training in sustainable healthcare and planetary health for staff in educational institutions, professional bodies and healthcare organisations. The Green Space for Health Programme works to realise the value of the NHS green estate for physical and mental health, supporting NHS sites to develop their green space for the benefit of patients, staff and communities, while improving biodiversity and combatting climate change. These programmes are supported through the work of our Core team.

About the role

KitNewCare Work Package 6 (Communication, Dissemination and Exploitation): This role leads the integration of sustainability into training curricula for kidney health professionals in EU countries, and provides training and capacity-building at four sustainable kidney care pilot sites. This will include monitoring and reporting on the relevant milestones and deliverables, using project-wide project management systems.

The post-holder will coordinate with part-time local project coordinators in 4 pilot clinical sites (in Italy, the Netherlands, Spain and Poland), to train clinical teams to implement and evaluate changes. The post-holder will also deliver training to healthcare professionals, using local translation services as

required. The role involves coordinating with other KitNewCare Work Packages including the development of best practice guidance and benchmarking tools (WP5), metrics for evaluating the impact of changes (WP2) and organisational and workflow optimisations (WP3).

Key Responsibilities:

- Conduct a review of existing workforce training resources for kidney care specialists in the UK/ EU
- Work with healthcare academics to develop and implement a strategy for integrating sustainability into postgraduate curricula.
- Work with coordinators in 4 European kidney centres (Utrecht, Modena, Madrid, Warsaw), to:
 - Design, deliver and evaluate CPD training
 - Train local clinicians, managers, patients and industry representatives to implement new techniques/pathways
- Provide management support for events and conferences to disseminate project findings; co-author papers for publication; lead internal and external presentations of outcomes
- Develop EU-wide professional networks for sustainable kidney care, including CSH's Kidney Care Sustainability Network and resource library.
- Oversee the translation of training packages into other EU languages, working with local clinical specialists and educators.
- Participate in EU-wide consortium meetings and liaise and coordinate activities with the KitNewCare project manager and consortium members.
- Build relationships with funders, donors and partners and contribute to funding applications.

Location

This is a predominantly remote working role. The role will require some travel within the UK and Europe for visits, meetings, and conferences. We encourage the use of sustainable travel wherever feasible. CSH is based in Oxford, UK. Staff are expected to attend office meeting days in person once a month. Travel costs for attending these meetings are reimbursed.

Appointment

This is a full-time post at a salary of £42,500 per annum, plus contributory pension. The appointment is for a fixed term position until 31st December 2027.

Benefits

CSH is a registered charity, and our salary levels are competitive within the charity sector. We aim to increase salaries in line with cost-of-living at least annually. Working with CSH has many additional advantages: CSH cares for every staff member as a whole person and as a valued part of the team; CSH provides support for people working in different circumstances and is flexible in terms of working patterns to accommodate individual needs.

CSH values the well-being of its employees, offering a supportive environment, flexible working patterns, and a range of staff benefits like online yoga classes, a book group, and more. If you are passionate about sustainable healthcare and looking for a rewarding, impactful role, this is your chance to make a difference!

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact recruitment@sustainablehealthcare.org.uk

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.

About you

Essential Experience, Qualifications and Skills

- Clinical experience in kidney care in UK or one EU healthcare system.
- Experience in delivering training, workshops or educational programmes within the health or social care sector.
- Deep commitment to climate action, social justice, and sustainable healthcare.
- Strong organisational and problem-solving skills, with experience managing timelines, deliverables, and multiple stakeholders.
- Ability to effectively communicate complex ideas, advocate for change, and inspire diverse audiences.
- Able to communicate effectively and persuasively with senior leadership teams.
- Experience of building and maintaining effective senior stakeholder relationships, ideally at international level.
- Able to present ideas, arguments and information clearly and in an engaging manner in written format (in English).
- Extensive experience in Microsoft Office applications, particularly in Excel & Word.
- Able to organise and manage own work.
- Adaptable, flexible and able to work independently as well as part of a team.

- Able to work remotely and to travel (approximately four times per year, within Europe)

Desirable Experience, Skills and Attributes

- Knowledge of the principles of sustainable healthcare.
- Knowledge of quality improvement in healthcare.
- Experience in virtual/online learning delivery and development.
- An academic or professional background in education.
- Competence in one or more of Dutch, Italian, Spanish or Polish (B2 standard or higher).

How To Apply

Please complete and return our application form along with your CV to recruitment@sustainablehealthcare.org.uk

Your application will be assessed solely by how well you fit the role requirements and to what extent you evidence your experience and/or knowledge.

- **Closing date: Monday 8th September 2025, 5pm**

For any questions, please contact recruitment@sustainablehealthcare.org.uk

Equality, Diversity and Inclusion

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Given our close collaboration with the healthcare sector, which champions diversity, it is vital that our own team reflects this same dedication. By mirroring the healthcare sector's mission for Equality, Diversity and Inclusion (EDI), we not only strengthen our partnership but also bring a wider range of perspectives and experience to our work in promoting sustainable healthcare for all.

Completing our Equality and Diversity form is voluntary. However, if you do disclose any data, CSH will make sure that:

- Your data is stored securely.
- Disclosures will not be referred to in your interview.
- Negative discrimination will not take place on the data you provide.

As part of our commitment to increasing diversity within our workforce, we actively encourage applications from candidates with disabilities, those from global majority backgrounds, and individuals of all gender identities, including men, non-binary and gender-fluid people. If you do disclose a disability or identity as part of these underrepresented groups, and your skills and experience align with the job description, you will automatically be included in our short-listing process, regardless of overall ranking.

Please return your completed Equality and Diversity Form, completed job application and CV to recruitment@sustainablehealthcare.org.uk.

Data Protection

CSH is committed to ensuring your data is protected and is only used in line with GDPR guidelines and we do not collect unnecessary personal data from applicants during the recruitment process. Data collected as part of the recruitment process is held securely and accessed by, and disclosed to, individuals only for the purposes of managing the recruitment exercise effectively to decide to whom to offer the job. Please see our [privacy policy](#) for more information.