



Nature Recovery Ranger - Liverpool

Centre for Sustainable Healthcare

Why Join Us?

The [Centre for Sustainable Healthcare](#), inspires and empowers people to transform healthcare for a sustainable future. Our [Green Space for Health programme](#) transforms NHS sites into vibrant outdoor spaces that support biodiversity, wellbeing, and connection.

As a Nature Recovery Ranger, you'll help bring these spaces to life — planting trees, creating wildlife habitats, and leading inclusive activities that welcome patients, staff, and local communities. You'll be part of a passionate team working to make healthcare more connected to the natural world.

We're committed to building a diverse and inclusive team. We warmly welcome applications from people of colour, disabled people, and those with lived experience of marginalisation. If you need any adjustments to take part in the recruitment process, just let us know — we'll do everything we can to support you.

This is more than a job. It's a chance to grow something beautiful — for people, for places, and for the planet.

Role Overview

Nature Recovery Ranger

- **Salary:** £24,720 for 4 days/week (£30,900 FTE)
- **Hours:** 0.8 FTE (4 days/week)
- **Contract:** Fixed term until 31 March 2027
- **Location:** NHS sites in Liverpool

About the role

As part of our [Healthy by Nature programme](#), funded by the National Lottery Community Fund, we are looking for a Liverpool based ranger to join our team. This role



is part of cohort 1 of the programme which comes to an end in March 2027. However, the role may be extended subject to available funding.

The ranger's job is to create, improve and sustain greenspaces at healthcare sites within the Trust and to connect people with those spaces for their health and wellbeing.

Job Responsibilities

Community Engagement

- Build relationships with NHS staff, patients, carers, local residents, schools and community groups
- Design and lead inclusive outdoor events like nature walks, planting days and wildlife workshops
- Support volunteers to participate safely and meaningfully

Green Space Enhancement

- Deliver practical conservation projects, such as tree planting, food growing, meadow creation, wildlife habitats
- Maintain and improve site features, such as walking routes, therapeutic gardens, pollinator-friendly planting
- Conduct biodiversity surveys and share findings

Project Delivery & Safety

- Co-create activity programmes with NHS partners
- Manage tools, materials and safety protocols
- Carry out risk assessments and ensure accessibility for all participants
- Support funding bids

Communication & Impact

- Capture stories and images to showcase project impact
- Attend meetings and events to represent the programme
- Collect data for monitoring and evaluation



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Person Specification

We're looking for passionate individuals who care deeply about nature, community, and equity. You don't need to tick every box — if you feel excited by this role and believe you can make a difference, we encourage you to apply.



Community Engagement & Inclusion

- Experience designing and leading inclusive activities
- Commitment to involving marginalised groups
- Strong communication and volunteer management skills



Nature & Conservation Skills

- Knowledge of urban wildlife and habitat management
- Experience in gardening, food growing and conservation tasks
- Safe use of hand tools and machinery (e.g. strimmers and drills) (training can be provided where necessary)

Practical & Creative Skills

- Confidence leading hands-on activities like building raised beds or installing benches
- Experience conducting biodiversity surveys or habitat assessments
- An understanding of health and safety requirements



Personal Qualities

- Passionate advocate for nature and wellbeing
- Creative and self-motivated
- Comfortable working independently and in emotionally sensitive environments



Location

This role is based across 3 NHS sites in Liverpool: Aintree Hospital, Broadgreen Hospital and the Liverpool Royal.

We encourage sustainable travel wherever possible.



How to Apply

- Complete the application form (including details of 2 referees)
- Upload your CV (no more than 2 pages)

Send your completed application form and CV to:

recruitment@sustainablehealthcare.org.uk

Equal opportunities and eligibility to work in the UK

As an equal opportunities employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We are committed to building a diverse and inclusive workforce and actively encourage applications from people from underrepresented backgrounds, including candidates with disabilities, those from global majority backgrounds, and people of all gender identities.

All applications are assessed fairly and consistently against the skills, experience and criteria outlined in the job description. Recruitment decisions are based on merit and evidence provided through the application and interview process.

Where candidates are assessed as equally qualified, we may take positive action in line with the Equality Act 2010 to help address under-representation within our organisation.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact recruitment@sustainablehealthcare.org.uk

Please note, we have a legal responsibility to ensure that all our workers and employees have the legal right to live and work in the UK. As such you may be asked to provide proof that you have the right to work in the UK.



Key Dates

- **Closing date:** 22nd February at Midnight 12am.
- **Interview dates:** 5th March 2026
- **Start date:** 1 April 2026

For questions, contact: recruitment@sustainablehealthcare.org.uk