Greenspace Trustee Recruitment Information Pack

- **Commitment**: 4 hours per month, for an initial term of 3 years.
- **Salary**: This is a voluntary role. Reasonable travel expenses will be reimbursed.
- **Closing Date**: Midnight on 18th November 2026
- **Expected interview date**: 2nd December 2026

About Us:

The Centre for Sustainable Healthcare (CSH) is a UK-based charity looking to expand our board.

About You:

We welcome new trustees who could bring skills and experience in the use of green spaces for health.

Please do not be put off if you haven't been a Trustee before.

You will be our ideal Trustee if you bring:

- A commitment to the organisation and a genuine interest in sustainable healthcare.
- Experience or knowledge that you can bring to our Greenspace projects.
- A willingness to devote the necessary time and effort.
- Strategic vision
- Good, independent judgement
- An ability to think creatively.
- A willingness to speak your mind and offer challenge.
- Ability to act as a positive ambassador for CSH, helping to build connections and to facilitate opportunities.
- An ability to work effectively as a member of a team that values diversity.
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- An understanding and acceptance of the legal duties, responsibilities, and liabilities of trusteeship (training can be provided).

About the Board of Trustees:

The current Board of Trustees brings together committed members from health and sustainability, from the not for profit, public and private sectors.

The Board culture is friendly and lively, with an openness to creative ideas and input. There is a focus on core mission and values to inform decision making processes. The meetings will be focused, effective and inspiring, and led in line with CSH's overarching aim to transform healthcare for a sustainable future. The Board values diversity and welcomes applicants of all

ages from a range of backgrounds. We prioritise areas of diversity where we are currently under-represented in all our appointments.

Full application details can be found on page four. Application deadline is Midnight, 18th November 2026.

About The Centre for Sustainable Healthcare

An independent charity, The Centre for Sustainable Healthcare (CSH) has been leading efforts to incorporate the values of environmental sustainability into the health sector since its establishment in 2008. Our work is underpinned by CSH's Principles of Sustainable Clinical Practice: prevention; patient empowerment; lean care systems; low carbon alternatives.

CSH has a particular focus on:

- engaging those on the front line of patient care and promoting the concept of 'sustainable clinical practice'
- enabling the use of the natural environment at NHS settings to be used as 'nature-based solutions' in healthcare.

As a leading voice in sustainable healthcare, CSH's goal is to inspire and equip individuals and organisations with the knowledge and tools needed for sustainability. We enable and support the creation and delivery of work programmes connecting healthcare practices, sustainability and the wellbeing of communities and the natural world.

We strive to enable powerful and relevant programmes that deliver CSH's vision with impact. Our fundraising supports activities enabling our audience to embrace sustainable healthcare and to implement, amplify and catalyse lasting sustainable changes. We work to build relationships with key funders so that their support allows CSH to pioneer innovative pilot schemes and embed successful approaches across the NHS and wider. We also aim to increase our funding support to improve CSH's financial stability.

The Intergovernmental Panel on Climate Change (IPCC) has clearly stated that the next five years (to 2030) are critical in reducing carbon emissions to net zero. Given the urgency of the need we need to engage as many people as possible to take action and increase the sustainability of the health system. To significantly increase our impact in a short timeframe, we want to work in partnership with other organisations and develop our ambitious plans. Increasing our diversity at board level will enable us to draw on wider experience and networks and develop new partnerships that maximise the reach of our programmes both in the UK and internationally.

Our ambitious work is underpinned by an approach that is:

- Bold - we challenge the status quo and pursue ambitious goals with confidence and resilience.
- Collaborative - we actively unite diverse skills and perspectives in a nurturing environment.
- Creative - we inspire, develop and empower fresh ideas that cross traditional boundaries.
- Rigorous - we're trusted to act with integrity, to challenge ideas, and seek evidence-based solutions.
- Practical - we embed tangible impact rooted in real world feasibility.

Other information: Annual Reports & Charitable objects

About The Role:

We are recruiting a new trustee to enhance the current board and replace the trustee with greenspace experience who served on our Board for the maximum term of 9 years. We are looking for a trustee who will help our organisation flourish and grow and who want to work within the ethos in our aims.

The statutory duties of a trustee are as follows:

- Ensuring that the organisation pursues its stated objects (purposes), as defined in its governing document, by developing and agreeing a long-term strategy.
- Ensuring that the organisation complies with its governing document (i.e. its trust deed, constitution or memorandum and articles of association), charity law, company law and any other relevant legislation or regulations.
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public.
- Ensuring that the organisation defines its goals and evaluates performance against agreed targets.
- Safeguarding the good name and values of the organisation.
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place.
- Ensuring the financial stability of the organisation.
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds.
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive.
- In addition to the above statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

Time Commitment:

Typically, 4 hours per month, for an initial term of 3 years. This time includes preparing for and attending Board meetings and to be available to the CEO / COO or staff team member to offer advice and consultancy on the Trustees' areas of experience by joining occasional working groups. The Board meets four times a year (once a quarter) and sub-committees such as the risk and finance subcommittee also convene quarterly.

Location:

Board meetings are held normally twice a year in person in Oxford, and twice a year via Teams. We work to find times that are accessible for Board members, which could include evenings and weekends.

Remuneration:

This is a voluntary role with no payment. Reasonablee travel expenses will be reimbursed.

How To Apply:

For an informal conversation about the opportunity, please contact us at recruitment@sustainablehealthcare.org.uk.

To apply, please send

1. An up-to-date CV (or LinkedIn profile)
2. Voluntary Equality and Diversity Monitoring form
3. A simple cover letter answering two questions *(please do not exceed 2 A4 pages):*
    (1) Why you're interested in supporting CSH
    (2) What you hope to bring to the Board.

If you prefer to record your cover letter, verbally or with video, that is also welcomed.

Please send your application by email to recruitment@sustainablehealthcare.org.uk by midnight, 18th November 2026.

Please contact us if you have accessibility needs or if you would like help with applying. We are committed to inclusive recruitment processes and will provide reasonable adjustments throughout.

Creating a diverse team

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

As an equal opportunities' employer, The Centre for Sustainable Healthcare is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

Given our close collaboration with the healthcare sector, which champions diversity, it is vital that our own team reflects this same dedication. By mirroring the healthcare sector's mission for Equality, Diversity and Inclusion (EDI), we not only strengthen our partnership but also bring a wider range of perspectives and experience to our work in promoting sustainable healthcare for all.

Completing our Equality and Diversity Monitoring form is voluntary. However, if you do disclose any data, CSH will make sure that:

- Your data is stored securely.
- Disclosures will not be referred to in your interview.
- Negative discrimination will not take place on the data you provide.

We are committed to building a diverse and inclusive workforce and actively encourage applications from people from underrepresented backgrounds, including candidates with disabilities, those from global majority backgrounds, and people of all gender identities.

All applications are assessed fairly and consistently against the skills, experience and criteria outlined in the job description. Recruitment decisions are based on merit and evidence provided through the application and interview process.

Where candidates are assessed as equally qualified, we may take positive action in line with the Equality Act 2010 to help address under-representation within our organisation.

The Centre for Sustainable Healthcare aspires to be a diverse and inclusive workplace and strongly encourages suitably qualified applicants of the global majority, people with disabilities and men to apply, as these groups are currently under-represented in the organisation.

If you require reasonable adjustments at any stage of the application process, please contact recruitment@sustainablehealthcare.org.uk